



## Project Lead Worker Person Specification

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The table below lists skills and qualities we are seeking for this role. If you feel you can offer all or most of these criteria we would love you to apply for this post.

Skills & Qualities	Essential	Desirable
Full driving licence and a car that can be used for work (Mileage and upkeep allowance provided)	✓	
Ability to effectively engage a wide range of hard-to-reach young people	✓	
Secure sense of self – not easily offended by insensitive comments of others	✓	
A non-judgemental attitude that recognises everyone has value, no matter how they present.	✓	
A solution focussed 'can do' attitude	✓	
An encourager, someone who can find positives in challenging times	✓	
Good team player who is able to get on with others	✓	
Effective communicator and good written English	✓	
Good time keeping	✓	
Adaptable to change	✓	
Ability to think strategically, supporting the introduction of new ideas and systems to the wider team	✓	
Ability to deliver accredited qualifications		✓
Experience of working in a youth focussed setting (education/ youthwork/ outdoor education)		✓
Experience of line management and leading staff training sessions		✓



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The ability to set and maintain high expectations		✓
Experience of managing risk in a work environment		✓
Experience of 1:1 support with young people		✓
The ability to build positive relationships quickly		✓
Ability to resolve conflict		✓
Experience of managing challenging behaviour in teens		✓
Emotionally literate - able to reflect on situations that create frustration and reaction in one's own emotions and learn from them		✓

Eagle's Nest is rooted in Christian values of love and acceptance of all, and whilst a practicing faith is not a requirement, those applying should be sympathetic to these faith-based roots.